

1st Half - DANIELLE taking Minutes

In Attendance

Advisory: Zach, Meg, Erin, Danielle, and Jeremy

From Host: Joel, Kevin, Eric, Roger, Casey, Peter, Rosa, and Edward

Check-ins

Zach does an introduction to what today's meeting is about.

General Questions:

1. *check-ins
2. Kevin shares about going to being there for each other. Casey says people are added to the Discord immediately. Roger says they're doing a really good job with this. Eric shares about being super resentful, stepping away passive aggressively, and then people showed up to his house and showed love and support and he has rejoined the committee and stepped up as Registration Chair.
3. Joel says "we just keep moving forward, and do what needs to get done"; realized the changes were never personal. Roger agrees with Joel, and shares that sometimes things get stressful even without changes, but collectively everyone keeps moving forward together.
4. Casey would love to see Advisory at more events; Peter asks for help with the budget and Erin offers to do so; Roger seconds having us at events - would love to see more attendance in general, not just advisory; Roger expresses he would love to and Zach shares that we actually just spoke about this at our last meeting and we will get our Prayer and Unity chair on it right away; Rosa says they need help and advice from us on Outreach -- Jeremy: throw people in the car and take road trips to different places, all around the state - not just the regular crew (grab a newcomer or the person who no one talks to and throw them in the car, that's how we learn about them and make them feel included and heard); cohosting is a great way to outreach, divide and conquer; Roger shares about mindfulness when it comes to reaching out to people; Meg talks about

having a list of all events that are happening and then fill out who can make the events, and talk about it during each meeting to update and check in

5. *refer to #4 - Peter and Erin

6. *refer to #4 - Peter and Erin

6b. Zach: asked about sticking to budget

Joel: \$20 pre-reg | no reg chair so planning to have subco meetings in the future

Zach: shares about being legally obligated to show the IRS a detailed treasury report; Erin or Roger can help; need to account for every single little thing in a detailed way - Peter says he has that info, just doesn't report it in the meeting; everything needs to be specified, kept track of, notated

6d. Answer: YES

7. Secretary, Kevin, has them and will send them (and the entire back log) to Danielle.

Accessibilities Questions:

Danielle introduces the AA Guidelines for Accessibilities for ALL Alcoholics. Share some important information from the pamphlet, specifically that differently abled is not just immobile, includes developmentally disabled persons, persons with mental health issues, etc. [Information freely available from AA GSO at aa.org.]

1 & 2. Rosa says people have phoned in before, discord video chatted, and they would never turn someone away who they determine isn't able-bodied or because of distance; Danielle reminds everyone that accessibilities is not just for physically disabled persons, it is also for mental health (ie: agoraphobia), etc. and that it is not up to us to determine whether someone is able bodied or not, what would happen if someone outside the community would ask how to participate?, Advisory's ZOOM Account is available to be used by any NYS YPAA as long as it is not needed for Advisory at the time (so there would be no costs to your committee/that is not a barrier); Roger shares they voted against ZOOM which he disagreed with; Joel says no ZOOM cost may change the outcome of a vote to be accessible via a hybrid option.

3. No accessibilities chair right now, but help is available to someone for meetings (Casey teaches special ed and feels well equipped to help if ever

needed); convention they are making a zen room and pre-reg asks for what accessibilities needs someone might have. Discussed reaching out to previous accessibilities chairs, and Casey is good friends with Moses, who Danielle highly recommends for accessibilities help, so she will be in touch with him for assistance.

*At various times throughout, we emphasized the need to be inclusive to ALL alcoholics. It is our responsibility.

[Danielle leaves.]

2nd Half - MEG taking Minutes

12. How is programming going?

Casey - just voted on main speaker for Saturday night tonight. It's been a rough process, but the voice of the committee said to trust trusted servants. All panels are set. Need help with marathon meetings. Entertainment is iffy, what we wanted to happen can't happen. I will need help. Bridgette has been really helpful; she's the Program's alternate.

Meg - Danielle and I were programs chairs for ESCYPAA 8 and ESCYPAA 9. Danielle is putting her phone number in the chat and can be reached for questions, and we have each other's phone numbers.

Joel - We also have a Sunday speaker!

9/6d - Erin: based on expected income from increased prices for pre-registrations... There haven't been the projected number of pre-reg that you had laid out in the budget, so it's a little concerning. 6 months until the convention. What are the initiatives that are going to be taken to

Casey - subcommittee meeting to readdress the pricing of pre-registrations.

Joel - Once the budget spreadsheet is filled out, we can decide what we need to evaluate then.

Rosa- We do better when we're given deadlines. Not from the committee perspective, but from the individual's perspective. When we announced we didn't have an attrition rate, people didn't do anything. When we told them

that our ability to have overnight marathon meetings is tied to room numbers booked, people started booking rooms.

Roger - keeping it affordable was a major reason to keep pre-reg at \$20. Also fear that people won't pre-register if the price increases was brought up at that meeting. We don't necessarily have to give people a deadline of when the price will increase, but just saying that the price will go up is the key factor.

Zach - Do with this information what you will: People want to support ESCYPAA. I, personally, buy a scholarship at the door at full price, sometimes 2, and throughout the year. It might be helpful to share that "we have some up-front costs to put on this convention. Buying your registration now would help us make this happen."

Joel - What I've been running into is that people are saying "Idk if I'll be sober next month, let alone what I'll do when that happens. AAers are pretty much last minute planners.

Jeremy - you guys are sitting at the outreach tables more than me / more than a lot of us. What does it actually look like with people booking hotel rooms at the table? It could benefit, in the sense that it gives you more wiggle room / flexibility, that they could book the room and pre-reg for a certain amount of money... Is there any sort of pick up in the sense of people booking their rooms at all? Because I haven't, and I know there'll be a mad dash at the end, but is there an update?

Rosa - No, there is not an outright change. I have been trying to get in touch with the new person I've been directed to be in contact with. She's supposed to email me weekly, and she hasn't in 2 months. In the meantime, I've been making calls to see about getting information. I've watched 2 people book their hotel rooms, personally, in the last 2 - 3 weeks. On the other hand, based on conversations/word of mouth at the tables, the interest of the hotels goes up while discussing registration, events, etc.

Zach- also, you mentioned wedding season, it's also graduation season and people are moving off campus again season, so those are possible reasons why there's been an issue with communication.

Zach - I wanted to see what you guys, as the host committee, think it looks like to have Advisory to help step in for jobs that need to be done?

Joel - I think it would look like "hey can you help with this one thing?"

Because it crossed my mind to ask if Advisory could help with outreaching.

Rosa - I think it would look more like a delegation thing? SO much of outreaching is not just sitting at the table, it's also talking in the circles and being in the thick of things. It would be more specific delegation, rather than taking over a whole chair's job.

Casey - I think that we need all the help we can get. You're already aware of not imposing yourselves, because we've already been through that. We need help with outreaching, getting to events. Even knowing other YPAA events that are going on, not just the ones we're co-hosting. It would be helpful to have connections throughout ESCYPAA... (Zach: ESCYPAA events calendar on the website). I don't see a problem with you guys helping out.

Zach - if you guys were thinking from an outside perspective, at what point does it look like with the host committee would it look like Advisory says "we do need to help you guys out"?

Roger - asks if host isn't meeting Advisory's expectations?

Zach - no, but there wasn't a registration chair, and as of today, you don't have an outreach chair, so you have a lot of positions open. At what point does it look like we're gonna take some of this weight off your shoulders? While we know service comes with sacrifice, we don't want you to sacrifice to the point of your mental health and health suffering.

Roger - It would be mostly on a case-by-case basis, I think. I don't think you need... I think individuals can ask for help like that and I don't think it's encroaching on the autonomy of the group. I also believe that anyone on Advisory can announce and outreach the convention. Anyone in NYS can, it doesn't have to be a Host member. Announcing it in your home groups and meetings would be great. It is the autonomy thing; we don't want to happen happen before - the help that was being asked for wasn't being met, and imposing help that wasn't asked for. Communication is key. It

doesn't just have to be people on Advisory that are delegated to help, necessarily. I know that you guys have a ton of experience, and I do encourage the committee to reach out for help.

Jeremy - It's never actually been done when Advisory has stepped in, but I do know, in our Host year, later in the year, where we were going to be pretty short on our overall budget. People on Advisory had invited us to a steering - to -steering committee meeting, and it was similar to this, and I remember them saying that Advisory is going to put our outreach hats back on; we're gonna help more. Communication is the biggest hurdle for alcoholics.

Joel - listening to Jeremy say that Advisory say we're putting our outreach hats back on, I just don't know why the outreach hats were ever off. We have QR codes and a flyer for registration, so anyone can outreach that. If it would be helpful for Advisory to just keep the outreach hats on throughout the year.

Zach - Exactly. We're two separate committees but we have the same goal.

Erin - I think there's a little confusion. We do outreach the convention, but are you referring to going to specific events and outreaching? I'll announce at meetings and different events, and I share out the information about different events and the convention...

Zach - it's gone on late. Super grateful that you guys have been on with us.

Erin - I'm glad we had this meeting, and I think it might be helpful for us to have like a monthly check in.

Zach - there's a lot of last-minute issues, and if we keep each other updated... We'll meet again at the mid-year, and we'll talk then about when we can do a check in with each other, as well as the accountability-buddies. I think the best way to address the biggest concerns - which seems to be communication - we can figure out a scheduled check-in. It'll also help having minutes so we can see where you're at, which will also take care of the treasury stuff (where money is going, where it's coming from). Host needs Advisory to show up to events and to help with outreach. Advisory needs Host to just keep us in the loop.